



North American Construction Federation

(NACF)

Gustavo Arballo CMIC National President

Annual Meeting 2016

July 13 -16 Deadwood, South Dakota USA

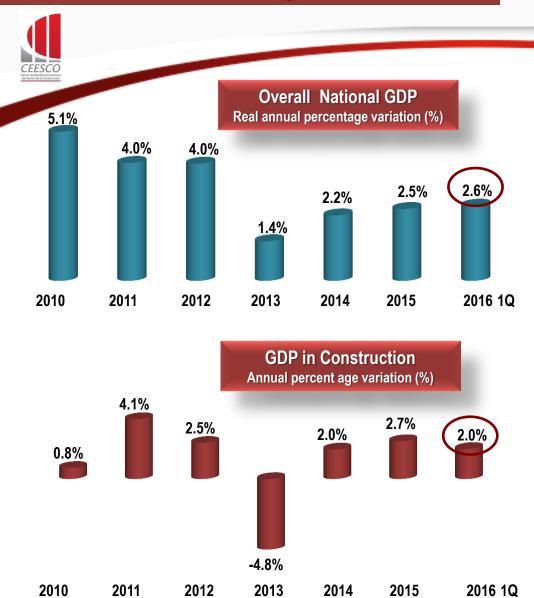


2. Overviews

Industry Outlook, Political Update and Association Activities & Priorities

2.1.1 Economic Activity





Economic indicators for Mexico.

Variable	2016 e	2017 e
Economic Growth (% annual)	2.2% - 3.2%	2.6% - 3.6%
Nominal GDP (Trillions of dollars)	1.1	1.2
Construction Growth (% annual)	2.3%	2.9%
GDP in Construction (Billions of dollars)	76.7	85.0
Construction Jobs (Millions of jobs)	6.1	6.2
Inflation % (DecDec.)	3.0%	3.0%
Exchange Rate (pesos for1 US dollar, average annual)	\$18.0	\$17.2

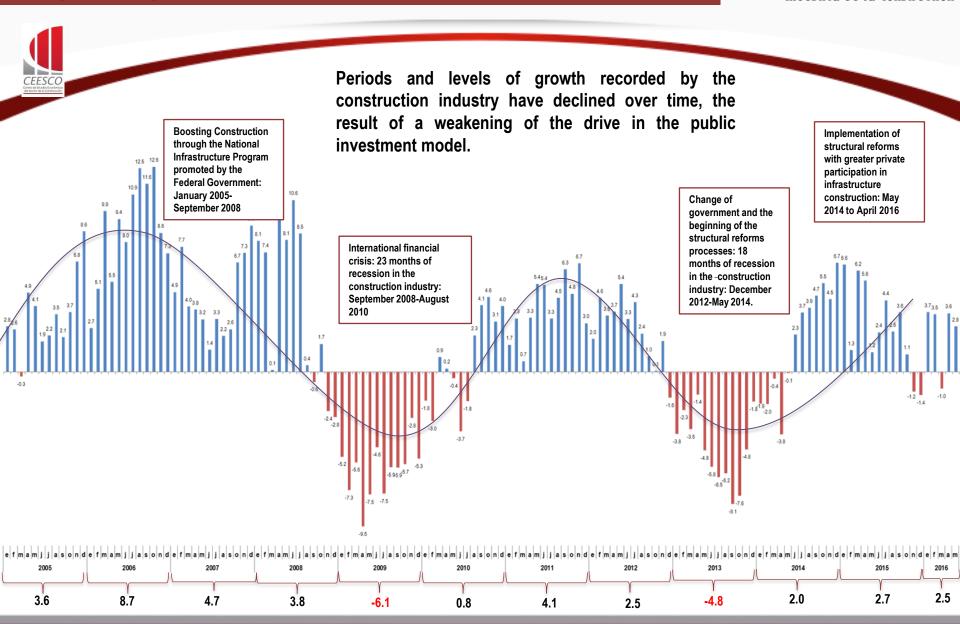
e: Estimate

2.1.2 Economic Cycle of Construction in Mexico

CÓMORO Mexicana de la

Industria de la Construcción

January 2005 to May 2016



2.1.3 New Regulations to Enhance Participation of Afores (Pension Funds) in Financial Instruments for Infrastructure Development





Strategies for boosting private investment in infrastructure projects.

SB1: Less risky portfolio (over 60 years).

SB4: Portfolio with increased risk (under 36 years).

Previous portfolios

Structured Instruments in the Current Investment Regime

- a) CKDs
- b) FIBRAs
- c) REITs
- d) CBs de Activos

Investment Instruments:

SB: Basic Siefore;

REIT's: Investing in Real Estate Development

CBs: Asset Securities Certificates

BORHIS: Mortgage Backed Securities Certificates

ABS: Active Stock Market

TFOVIS: Mortgage Bonds FOVISSTE CEDEVIS: INFONAVIT Housing Certificates

CERPIS: Certificates for the Promotion of Infrastructure

CKD's: Capital Development Certificates

New and Modified portfolios

Structured Instruments		SB1	SB2	SB3	SB4
-CKDs Previous	Previous	5%	15%	20%	20%
-CERPI 1/	Current	0%		Unchanged	

	FIBRAS	SB1	SB2	SB3	SB4
-FIBRAs -REITs	Previous	-	-	-	-
-FIBRA -E	Current	5%	10%	10%	10%

Securitized I	nstruments	SB1	SB2	SB3	SB4	
-BORHIS -TFOVIS -CEDEVIS	Previous	10%	15%	20%	30%	
-CBs de activos reales -Otros ABS	Current	Unchanged				

2.1.4 Perspectives for Construction in the Short and Medium Term





Scenario A

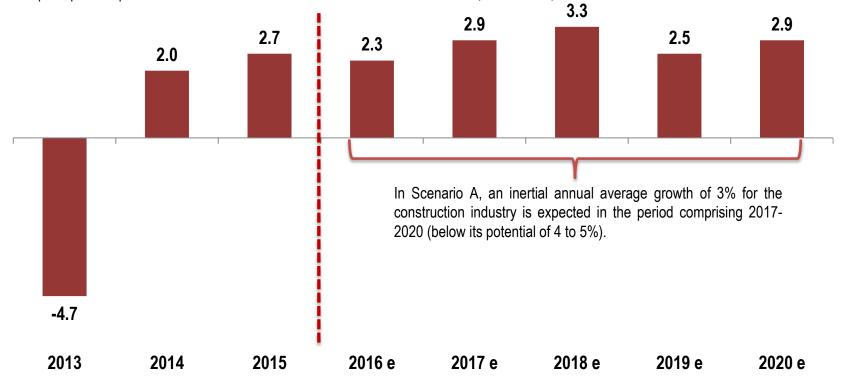
Factors that would slow the growth of the construction industry:

- Continued instability and external volatility.
- Lack of maturation in structural reforms.
- A larger cut in the National Infrastructure Program (PNI) would certainly limit options in infrastructure development.
- Less participation in public investment levels.

Scenario B

Factors that would drive the Construction Industry to achieve its growth potential (4 to 5% per year):

- Successful maturing of structural reforms.
- Greater private participation in infrastructure financing (APP's, CKD'S CERPIS, FIBER, CIEN, Etc.).
- An economic environment with greater certainty.
- Improvement in public finances.



2.2.1 Political Environment





	Prior to the Elections of June 5, 2016		After the Elections of June 5, 2016			
Party	No. of States before Election	% of States	% of the populatio	No. of States after Election	% of States	% of the populati on
Institutional Revolutionary Partyl (PRI)	20	62.5%	57.6%	15 🌡	46.9%	45.3%
National Action Party I (PAN)	6	18.8%	19.2%	11 👚	34.4%	31.6%
Democratic Revolution Party (PRD)	4	12.5%	14.7%	4 =	12.5%	14.6%
Ecologist Green Party of Mexico(PVEM)	1	3.1%	4.3%	1 =	3.1%	4.3%
Independent Candidate	1	3.1%	4.2%	1 =	3.1%	4.2%
Total	32	100.0%	100.0%	32	100.0%	100.%

Political Map of Governorships.

(After the elections of June 2016)

Total Population 2016: 122 Million



2.2.3 Political Environment





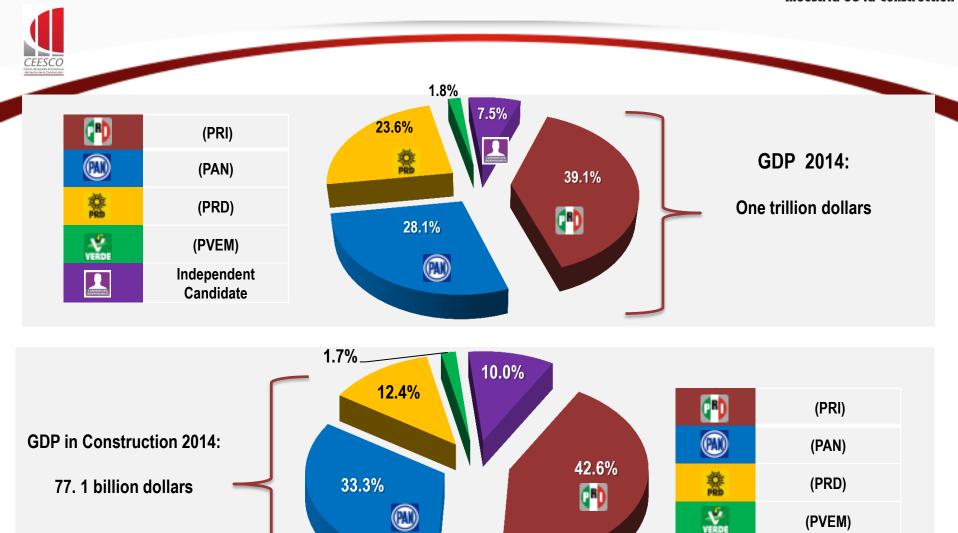
	Parties	Number of Representatives	Percentage (%)
(R)	Institutional Revolutionary Party	203	41%
	Partido Acción Nacional	108	22%
PRID	Democratic Revolution Party	56	11%
VERDE	Ecologist Green Party of Mexico	47	9%
morena exceleras representados nacesas	National Regeneration Party (Morena)	35	7%
PORTECOR	Citizen's Movement	26	5%
alianza	New Alliance Party	10	2%
encuentro social mocelas	Social Encounter	8	2%
PT	Labor Party	6	1%
CANDIDATURA INDEPENDIENTE	Independents	1	0%
	Total	500	100%

LXIII Legislature Structure of the House of Representatives 2016



2.2.2 Political Forces and Economic Weight





Independent Candidate

2.3.1 Organizational Restructuring





Advisors

Gustavo Arballo President

Eduardo Ramírez Secretary

Francisco Barragan Treasurer

VICE-PRESIDENTS

Executive

Communications and **Enrique Canto** Transportation Pablo García

Hydrocarbons Sector Telésforo Segura

Alejandro Cabrera

Rural Infrastructure Marcos Gluyas

Sergio Tripp Housing and Urban Development Mining

Salvador Reséndiz **MSMEs**

Roberto Sitten ICICAC

COORDINATORS

Francisco Javier Solares Mexico City

Social infrastructure Arnoldo Zárate

Javier Ildefonso Ballí Maribel Miceli Businesswomen

Alejandro Ramírez Member Services Carlos Benjamín Méndez Strategic Projects

Jaime Enrique Aguilera Health

José Luis Sandoval Institutions

Work Groups

Roberto Calvet Social Responsability

Education

Rodrigo Santiago Tax Counseling

Jorge Melgarejo Concessionaly Companies **Carlos Martínez** Tourism

Pablo Rivas Northern Education Infrastructure

Livia Arango Southern Education Infrastructure

Power Sector

Manuel García Legislative Liaison and Normativity

Social Security Counseling/Advisory

Manuel Rodríguez Construction Costs

Jorge Aguirre Young Entrepreneurs Ramón Guerra **FONADIN**

Water Sector

Francisco Castillo Railroads

Félix Grajales Ports and Merchant Marine

Alejandro Puebla

Urban Development

Othón Pérez APP'S

Alfonso Chávez

Environment

Private Works

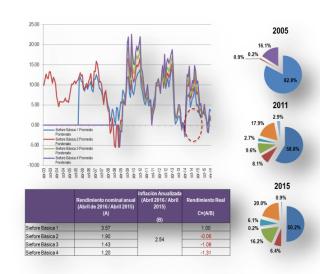
2.3.2 Strengthening and Evolving







Economic analysis and sector perspectives





Transparency and accountability



2.3.3 National Center for Engineering Costs





Objetive:

Be an entity for consultation and achieve national and international positioning of CMIC by generating valuable and useful information for construction companies, consultants, supervisors, the three levels of government, the private sector, educational institutions, among others.



2.3.4 National Center for Engineering Costs







Cost catalog



Professional Services Chart





3. Specific Topics

3.1.1.1 Attract New Generations





Objectives:

- Represent and offer suuport to young entrepeneurs in construction who recently opened a company and have the vision to grow.
- Promote the business activities of these young people in the construction sector by offering services.

Mission:

Strenghten these young companies through training and certification to generate competitiveness, opening business opportunities in the private and public sectors.

Visión:

 Consolidate young companies in the Construction Industry.







3.1.1.1 Attract New Generations





Actions:

- Management of Public and PrivateConstruction Projects
- Participation in Bids
- Benefits with Suppliers and Service Providers
- Meetings with top level government officials, heads of agencies and institutions, as well as heads of transnational companies and industrial parks.
- Implement new construction technologies and software through CMIC's institutions: ICIC,ITC,FIC.





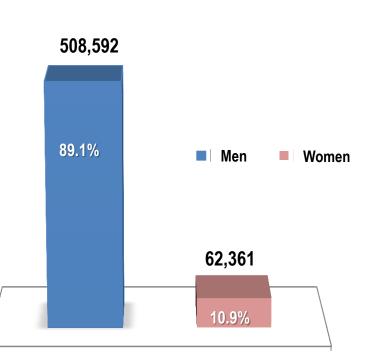


3.1.1.2. Efforts to promote Diversity among members.









According to the results of the 2014 economic census, of those working in the construction sector 89.1% are men and 10.9% are women.

Faced with this situation and looking for integration in the Construction Industry, CMIC has established the CMIC Coordination of Women Entrepreneurs, which will promote the Development and participation of Women in construction Projects of Public and Private Works, through Innovation, Training, Cutting Edge Technology and Equality.



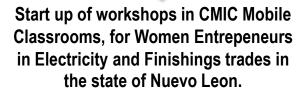
3.1.1.2. Efforts to promote Diversity among members.





Actions







Curso

Convièrtete en una operadora Certificada en Retroexcavadora Inicia en Julio

Requisitos:

cres interesadas en aprender trabajos de obra o ledique a trabajos de construcción y operarias. - 18 a 40 años - Estatur a minima 1,50 ents. aber conducir - Estudios minimos secundaria

Informes:

TERESA LERMA tel 8190 2627 ext: 302/303 teresa.lerma@icicnl.mx r. Specie Morones Prints 1101 Ota Havva Ropustina, Manborros, P.L. 4793 - 744, 8190 2027 18190 2159



Training



Signing of CMIC Agreement with Woman CEO in Federal Congress

3.1.1.3. Other Strategies for Strenghtening CMIC









4. The
Delegations
and Members
should receive
courteous
attention and
quality service

Objetives

2. Promote
Professionalism
in Human
Resources for
the Benefit of the
Members

3. Drive the positioning of the CMIC brand

Actions:

- Generate a suitable Information Prototype for members of the Chamber.
- Train and Keep Current Human Capital in all areas of the Institution.
- Implement a strategic Marketing Plan for by regions, considering the diversity of the markets and their performance.
- 4. Take advantage of the TIC's to increase and streamline services.

Support the representative offices in offering services.

3.1.2 Link Businesses with the Institution





A fundamental activity of our organization, involves direct participation of Construction businesses in local and national development planning, through Mixed Committees and Work Groups.

Mixed Committees and Working Groups:

SCT

Comisión Mixta SCT-CMIC Comisión Mixta SCT (DGC)-CMIC Comisión Mixta SCT (DGCC)-CMIC Comisión Mixta SCT (DGST)-CMIC

PEMEX

Comisión Mixta Nacional PEMEX-CMIC, Grupo de Trabajo de Normatividad PEMEX-CMIC)

CENAGAS

Pro México

SECTUR

FONATUR

AMDETUR

CONAGUA

INIFED SEDATU

INFONAVIT

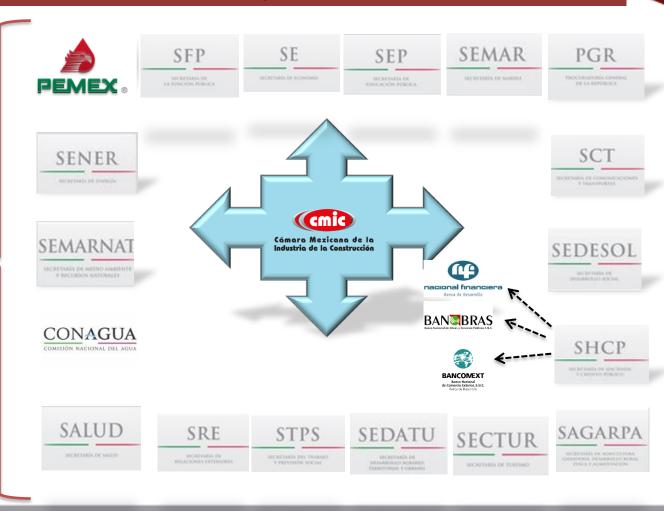
CONAVI

SHF

FONHAPO

SECTOR MINERO

SEMARNAT



3.1.2 Strengthen the Connection of Business Entrepreneurs with the Institution





Platform for developing companies and entrepreneurs.

Areas of opportunity to strengthen the relationship of CMIC with affiliated companies.

Promote the culture of partnerships and association strategies for more participation from construction companies.

Promote more business opportunities for construction companies in private sector work.

Expand
business
opportunities
for construction
companies in
international
business.

Provide
assistance in
legal, judicial
and work
related issues
for construction
companies.

Strive to strengthen and support the Micro, Small and Medium construction companies.

3.2.1. a Trends in labor availability.





Mexico has a sufficient work force and through CMIC's insitutions training is being done nationwide. But nevertheless, there is a small problem with a scarcity of welders.

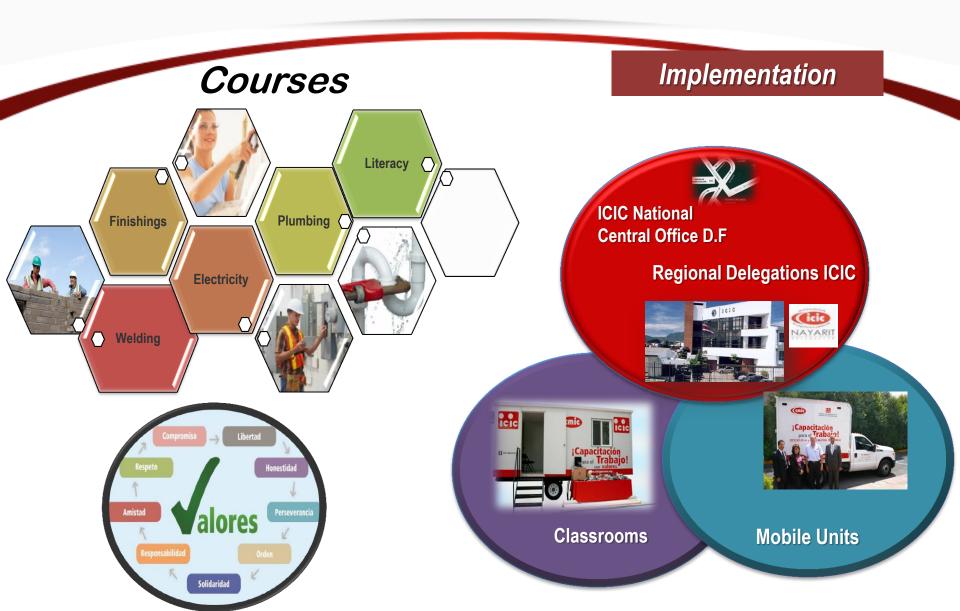
Principal Objective of the Training:

Training for jobs for society's most vulnerable by offering humane and comprehensive solutions

- Unemployed People
- Women as Heads of the Family

3.2.1. d Training Program for Working with Values





3.2.1. e Training Program for Working with Values





Statistics

Year	Women	Men	States
2012	875	1,565	4
2013	6,780	8,119	14
2014-oct.	4,963	5,960	13
2015 abril-dic.	18,261	8,788	14
Subtotal	30,879	24,432	

Total 55,311

932,563 Man - hours trained





Proof









3.2.2 Efforts to address Shortages in the Work Force



Training



Keeping Current



Formation



Certification



3.2.2 Efforts to address Shortages in the Work Force

- Inspirational and Innovative
- Cutting edge processes in Teaching -Learning
- Command of advanced technology
- Links with the Industry
- Unlimited and Visionaries
- Self –directed and collaborators
- Transformation process

Characteristics of the Instructors



3.2.2 Efforts to address Shortages in the Work Force



Markets to Serve

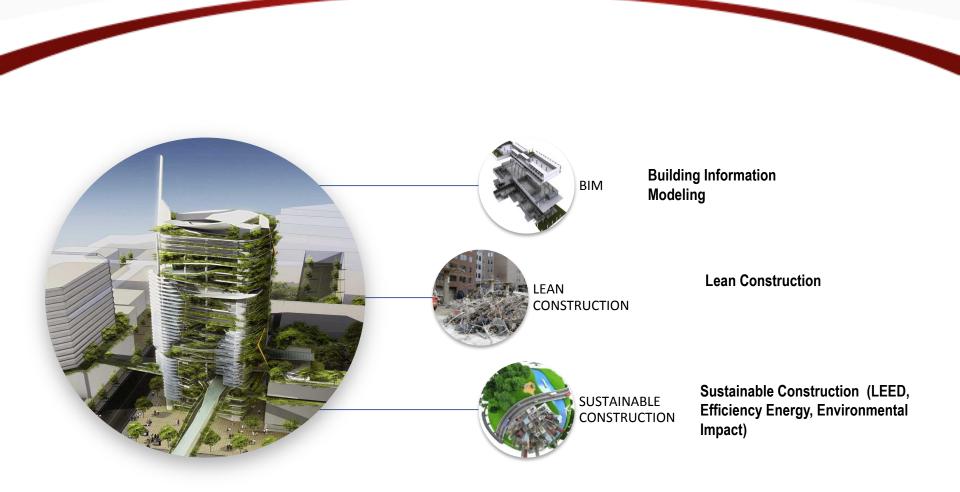
- Heavy Construction
- Urban Construction
- Industrial Construction
- Comprehensive Development of Middle and Top Management



3.3.1 Continuous Improvements (BIM, Iean, IPD, etc.)













In the setting of the BIM FORUM Mexico, the following was done:

- The first BIM Regulation in Mexico (in public consultation).
- Continuing promotion in Mexican universities of "BIM Teachings".
- A graduate course to Build BIM Managers. Currently two graduate courses are being given and two more are about to begin.
- ITC has given eight graduate BIM courses since 2013
- Three BIM seminars were done in 2016.
- FIC will validate specialized BIM offices to work on the new Mexico City Airport
- Every day there are more clients asking for BIM; New Mexico City Airport, IMSS (Mexican Social Security Institute), Liverpool, Torre Koi (276m), etc.



3.3.1 Lean Construction







 FIC is promoting a Lean Philosphy through specialized graduate courses.

LEAN COURSES GIVEN

2 Graduate Courses in 2015

2 Graduate Courses in the first semester of 2016

A new special LEED course was designed for contractors of the New Airport, which grants one point in building certification when they participate This course is in process.

3.3.1 Sustainable Construction







• INCREASE THE CAPACITIES OF THE COMPANY TO PARTICIPATE IN THE LARGE SUSTAINABLE CONSTRUCTION MARKET

LEED COURSES GIVEN

Four courses in 2015

Three courses in the first semester of 2016





Variety in LEED courses



Introductory Course LEED V4



Study Group V4



Study Group AP BD+C



Energy Efficiency



LEED Course v4 on line

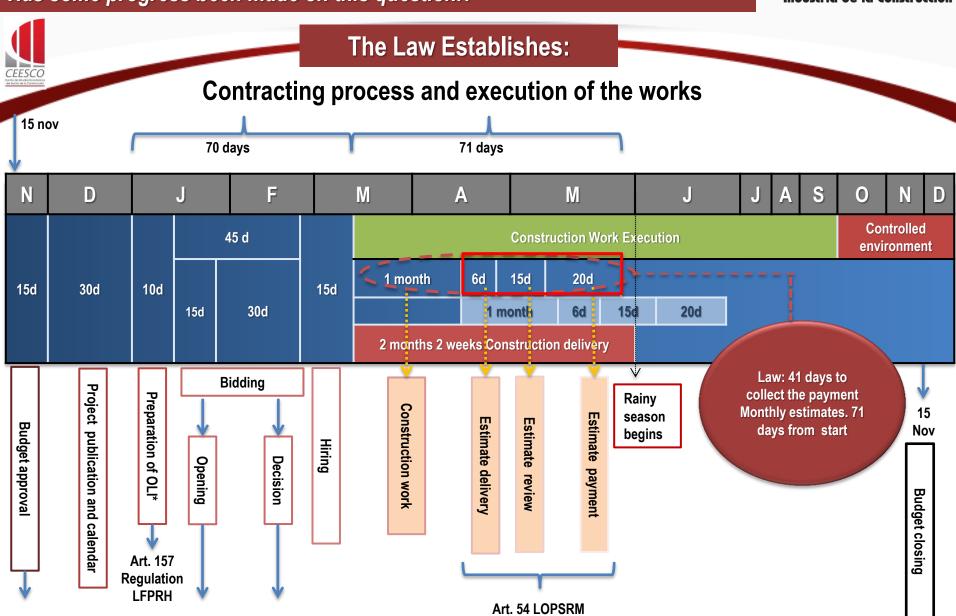


LEED course for Contractors

3.3.2 Legislation for prompt payment

Has some progress been made on this question.?





3.3.2 Legislation for prompt payment

Has some progress been made on this question.?







Problematics

- Complex global scene
- Instability in financial markets
- Collapse in raw material prices
- Volatility in the Exchange Rate
- Delay in the maturation of structural reforms

- * Preventive adjustments in Federal Public Administration expenses
- * Delay in distribution of public resources
- * Lack of flow in payments for construction companies.



Results

3.3.2 Legislation for prompt payment

Has some progress been made on this question.?





INIFED Case



The National
Agreement of the
Mixed Committee
was signed
between INIFEDCMIC in the
headquarters of
SEP (Secratariat of
Education)

- Establish the Act Of State Mixed Committees INIFED - INIFE- CMIC
- Management meetings and video conferences with Presidents and Delegation Vice Presidents of CMIC's Educational Infrastructure.
- Management meetings and video conferences with Presidents and Delegation Vice Presidents of CMIC's Educational Infrastructure
- Implementation of regulations in educational matters, with participation from the School Subcommittee work groups.



Hire affiliated companies in the public works for the Program "Schools at 100".

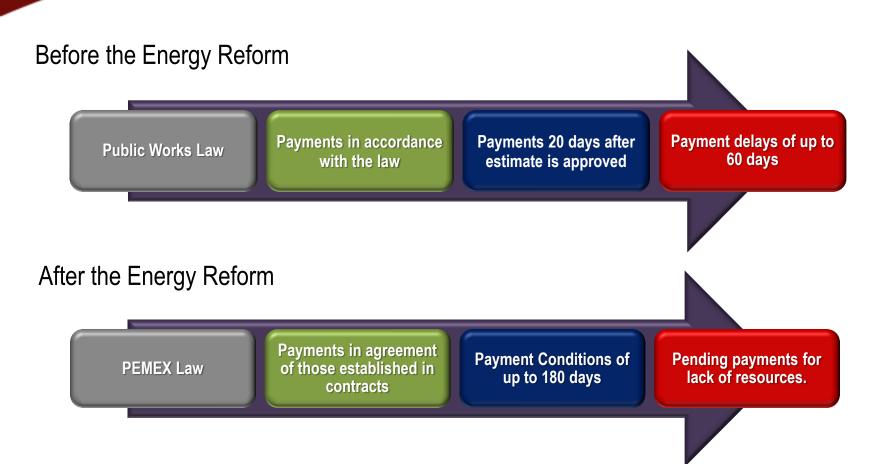
- Debt from the program "Dignified Schools" for the amount of MX\$207.5 M to 470 CMIC affiliated companies and debt of MX\$108 M from the "New Guerrro Plan" of INIFED to 93 CMIC affiliate companies.
- Management meetings to follow up on the debts

3.3.2 Legislation for prompt payment Has some progress been made on this question.?





Petróleos Mexicanos (PEMEX)



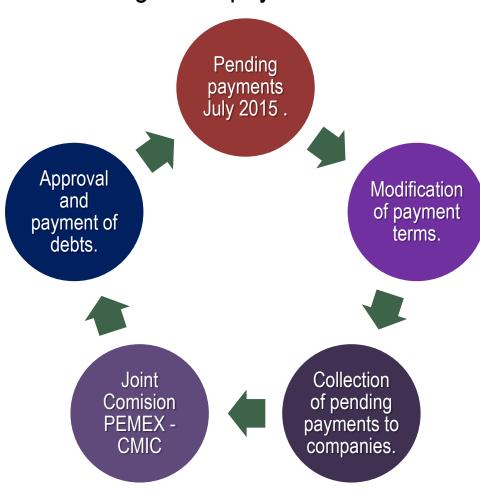
3.3.2 Legislation for Prompt Payment

Has there been any progress on this question?





Debt management payment in PEMEX.



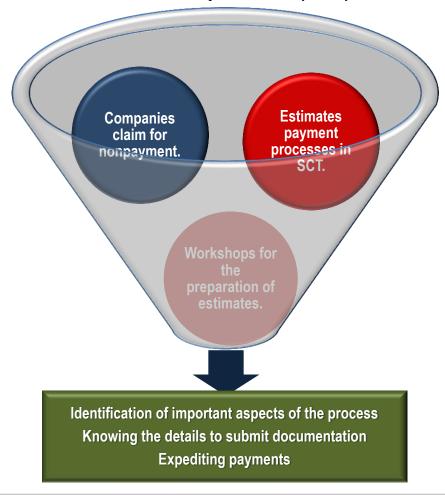
3.3.2 Legislation for Prompt Payment

Has there been any progress on this question?





Payment of estimates for work in Secretariat of Communications And Transportation (SCT).



3.3.3 Poor/Deficient quality in Executive Projects





Regularly, executive projects do not meet the necessity for what they were intended for, and are submitted incomplete.

The main reasons for this are:

- There isn't a databank of executive and current projects.
- There is no clear definition of responsibilities in order for the public servant to authorize the executive project.
- There are significant problems to obtain the right of way for the projects.
- There is no fixed and regulated budget aimed at developing the executive project.
- On several occasions and for political purposes, government offices request construction works to be completed in a short term.
- The periodic review of the progress of the development of the executive project is not always done by trained personnel in the field.

3.3.3 Poor/Deficient quality in Executive Projects.





CMIC actions in response to the problem:

- Proposal to the authority (SFP, SHCP) to contemplate permanently within the budget an allocation of 5% for the preparation of the executive project.
- The creation of a databank of projects by agencies or at the Secretariat of Finance and Public Credit (SHCP).
- Promote a bigger budget for the development of executive projects
- Proposal for a reform and additions to the LOPSRM
 - a. Include comparative life-cycle assessment.
 - b. Include a defined Project Management.

3.3.4 Social license and anti-development movement





- Nonconformity of social groups in Mexico has represented the cancellation of strategic projects.
- In highway development, delays and difficulties often occur because many projects do not have the right of way.
- In the urban environment neighborhood organizations also offer resistance;



3.3.4 Social License and Anti-Development Movement





To prevent social problems affecting the realization of infrastructure projects, it is advisable to consider the following points:

- Identify social groups that would be affected by the project
- To avoid or mitigate adverse impacts
- Maximize positive community impacts
- Minimize overruns for changes to the project caused by social reactions
- Reduce errors and omissions risks
- Find the consensus approval of the project

3.4 Social Procurement - Community Benefits





Currently Mexican law
(Public Works and Related
Services Law) does not
include a clause in Public
Works contracts that
obligates contractors to
undertake projects
specifically for the benefit
of the community.

Contract clauses Agreement on benefits Agreements for acquiring goods and services from socially responsible

companies

It is possible to reach agreements with the community. One example is the Pemex "Program for the Support of Communities and the Environment (PACMA), which currently works with the New Airport Group to generate programs and projects that benefit society.



NUEVO AEROPUERTO

3.4 Social Procurement - Community Benefits





Signing of the Agreement between Petroleos Mexicanos and CMIC to boost the Program of Support to Communities and the Environment (PACMA) of PEMEX





Bases for social development are promoted.







Small and medium-sized constructions are promoted.





Construction and rehabilitation of schools, streets, sidewalks, bridges, landfills, among others.

3.4 Social procurement - Community Benefits





SE

Address

social

deficits.

Airport Group of Mexico City Comprehensive socialization

State and Municipal Governments

Promote Human Development

> Programs, Work and Actions (PROA'S)

Forging a Community Sustainable Development



Generate Productive Capacity

SEDATU

HICHERARDS DE



Social and Economic Development.

Environment

al Protection

Education

Day care centers

Human Capital Development

Health

Electric Energy

Drinking Water and Drainage

Community Kitchens

Monitoring modules

Roads and footbridges

Sports and recreation centers

Improvement in quality of life

3.5 Technological Aspects (Drones)





The use of drones in applications for public works or buildings in Mexico is becoming increasingly important:

The main reasons are:

- Plan, promote or commercialize new works or projects
- Better monitoring on the progress of the works
- Inspecting work units,
- Logistics jobs
- Health and safety measures at work

However:

- Currently, there is still little use of drones for constructions in Mexico.
- They have been used in the construction of automotive plants where customers are foreigners, for topography and control of work progress.
- They will be used in the construction of the new airport in Mexico city.

3.5 Technological Aspects (Cyber-Security)

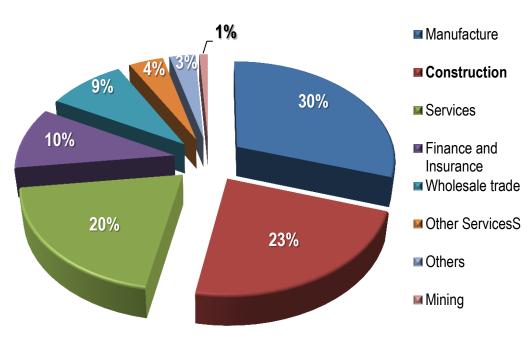




Main types of Cyber-Attacks in Mexico

- ☐ Malware: Malicious program to steal confidential information.
- **Spear phishing:** E-mail designed whose sole purpose is to gain unauthorized access to sensitive data.
- □ Ransomware (Informatic kidnapping): Pretending to be agents of the security forces require payment of a false penalty, as a condition to unlock a computer.

Distribution of crimes Spear-phishing attacks by economic sector



3.5 Technological Aspects (Cyber-Security)





Most Reported Cyber-Crimes in Mexico

- According to information from the Mexican federal police, incidents of fraud and extortion reported included e-commerce fraud, Nigerian scams, online banking fraud and extortion.
- Individual complaints included defamation, threats, theft of passwords, identity theft and harassment.





3.5 Technological Aspects (Cyber-Security)





Preventive Cyber-Delinquency Police

Lines of action:

- Monitoring social networks and websites in general.
- Informative talks at schools and institutions, in order to warn about the crimes committed and dangers through the internet and how to prevent them, creating a culture of self-care and digital citizenship.
- Emit preventive Cyber-alerts which are performed through the analysis of reports received in the accounts of the Preventive Cyber delinquency Police.







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